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Foreword

Hasbiullah Kalenzai
President | CEO



Welcome to our company profile, a collection of hard work and projects that bring to life our work for our clients to date. I hope you enjoy reading them.

This year we celebrated Unique Builders' 18th year in business. As the President and CEO of Unique Builders, I am proud of how quickly our people adapted to unforeseen circumstances while continuing to help our clients navigate these uncharted waters. By virtualizing our business almost overnight, we have been able to guide many of our clients with insights, advice and creative solutions to help them through critical situations. Unique Builders has long been a purpose-led company. Our Purpose-led behaviors are guided by our valued employees and clients — lead the way, serve with integrity, take care of each other, foster inclusion and collaborate for measurable impact. Every day we challenge ourselves to do what matters most for our clients, our people, and society. I am proud to say that since 2004, we have already successfully implemented more than 100 projects through our local and global offices and branches. We also remain committed to making an impact through sustainability and working towards a greener future while providing support to our clients as they seek to do the same. Many of our people work from the United States of America and Afghanistan. While no one knows what the future of work will look like, there is no doubt that the world of business as we know it will be altered. However, we know that by working together and partnering with other businesses and our communities, we can overcome any obstacle, just like we have always done. Finally, I am proud of my people (employees) who had worked painstakingly not as workers but as members of the family and I do appreciate their hard work and wish them further success in their lives.



OUR Portfolio

Unique Builders International started its journey in the United States of America with a mission to provide high-quality construction services through a wide range of projects whose clients are satisfied and successful. Unique Builders International has performed the most diverse and critical projects in the industry where any contractor would have been unable to perform. Based on the challenging organization, the diverse and demanding nature of the projects and the high level of commitment and engagement of our employees, we have been able to work with new clients in three different ways:



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Construction The Unique Commercial and Residential Builders

Unique Builders International has over 20 years of construction experience in commercial and Residential buildings. Unique Builders International intends to maintain, construct and design your dream towers, business centers, malls, apartment buildings, single-family houses, townhouses, and any other commercial buildings. We are concerned to pursue your dream with us. We are By choosing Unique Builders International, you may be acquainted with critical issues of the construction industry since we are to be one of the pioneers in the business. The ways to overcome complex construction challenges are understood by the professional team of Unique Builders International.



CBC (Commercial Building Construction)

- ① Construction of Commercial Buildings
- ② Renovation of Commercial Buildings

RBC (Residential Building Construction)

- ① Construction of Residential Building
- ② Renovation of Residential Building



Commercial Building

- ① Kabul, Afghanistan
- ② Design, Construction



Commercial Building

- ① Kabul, Afghanistan
- ② Design, Construction



Single Family House

- ① Kabul, Afghanistan
- ② Design, Construction



Single Family House

- ① Kabul, Afghanistan
- ② Design, Construction



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UNIQUE BUILDERS INTERNATIONAL LLC

Company Profile

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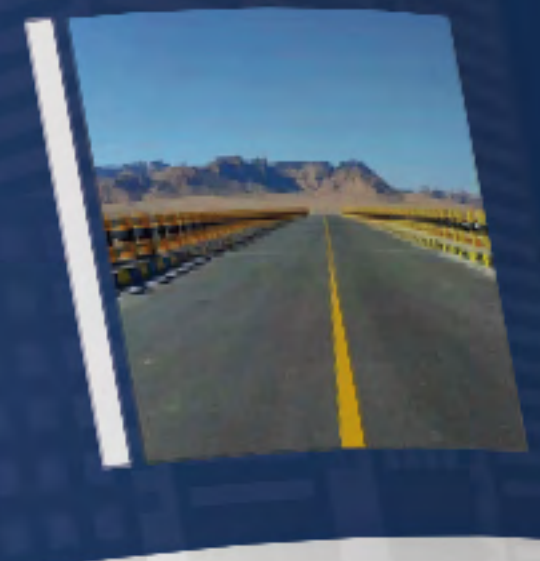
Highway

Our Performance Defines our Expertise in Horizontal Engineering Structures

Over two decades of constructing Heavy Highways, Runways, Urban Roads, Suburban Roads, and other horizontal structures have led us to a tremendously experienced company of horizontal structure constructors. Unique Builders International (UBI) is a one-stop shop that deals with highway projects in a super high technical manner. UBI offers a multitude of services to its clients.

Heavy Highway

- Construction of Highways
- Rehabilitation of Highways
- Bridges and culverts
- Dams
- Tunnels



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Signing Contract



Asphalt Plant Setup



On-Site Team



Construction of Road Structures



Laying Bins



Final Inspection and Demobilization



Hand-Over Ceremony



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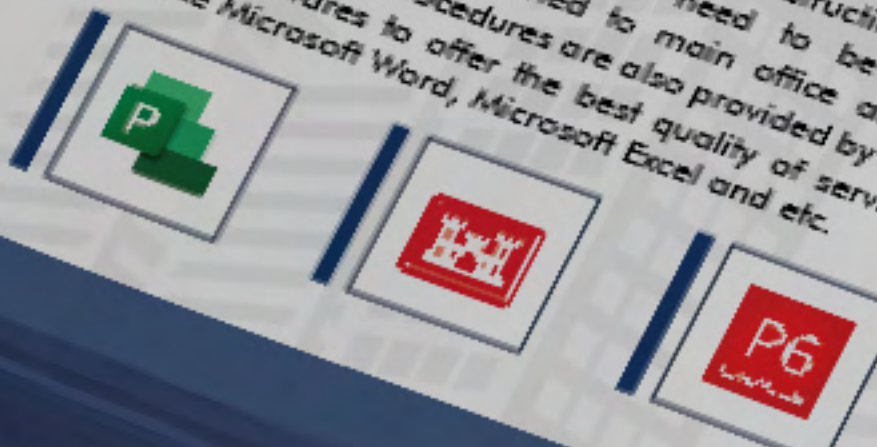
Quality of Service

Project/Construction Department

All the project management, control, supervision, and submission of submittal to the clients are provided with fully qualified services by this department.

Our management team of construction and project is fully equipped and prepared to control, supervise, look after and office work efficiently. For some of the valid softwares of both management and construction, they are to use projects and providing work management of software like Primavera p6 and Microsoft Excel are used.

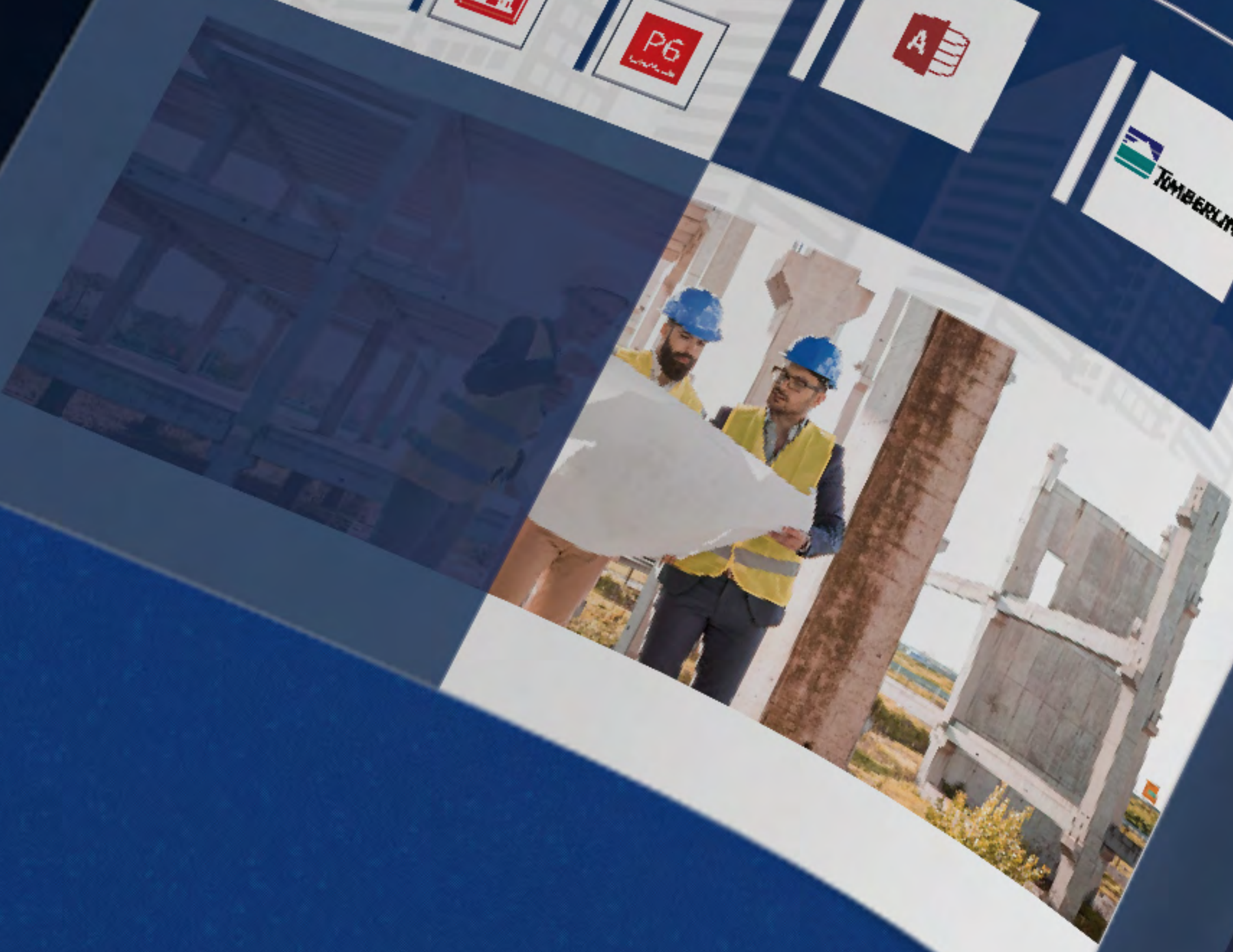
For US Army Corps of Engineers' project, QCS and so on, these works need to be record registered and reported to main office and the client. These procedures are also provided by some of softwares to offer the best quality of services. Use Microsoft Word, Microsoft Excel and etc.



Procurement Department

The department of procurement is responsible for purchasing and buying and it is said as one of the main parts of a company, therefore, considering the issues, UBI has completed department of procurement, be well-qualified to provide procurement services. Beside all hard copies of procurement documents such as bills, invoices, quotations, and many more, UBI's Procurement Department performs all its data entry through some valid softwares.

Softwares which are used in this department for a high quality of procurement services are (Microsoft Excel, Timberline Office, Microsoft Access)



Economic Viability

Economic viability means that the profit (or return) can reasonably be expected to be high enough to justify the investment. Therefore, Unique Builders International has recruited qualified and well-deserved finance staff who can take care of all viability in the investment of the company which has been assisting the company since company birth. The team who cares about economic viability might consider the items below:

- ① Economic viability uncertainty due to technology is more apply captured with the Technology Factor.
- ② Economic viability calculations and the field forecasts they contain shall only represent calculation examples and are not binding.
- ③ Economic viability is assessed using an industry standard Feasibility Model approach.
- ④ Economic viability and cost-benefit analysis be conducted and presented in the EIA report and not ecological factors.
- ⑤ Economic viability as determined by Corporation.
- ⑥ Economic viability is defined by the project requiring a positive cumulative cash flow using the expected quantities of investment that has been done. The contract (investment or participation) commodity prices, capital investment, operating, decommissioning, and restoration costs, royalties (if applicable), tax or financial incentives, royalties.
- ⑦ Economic viability of the system can be compromised when certain shipping charges are not available when needed.

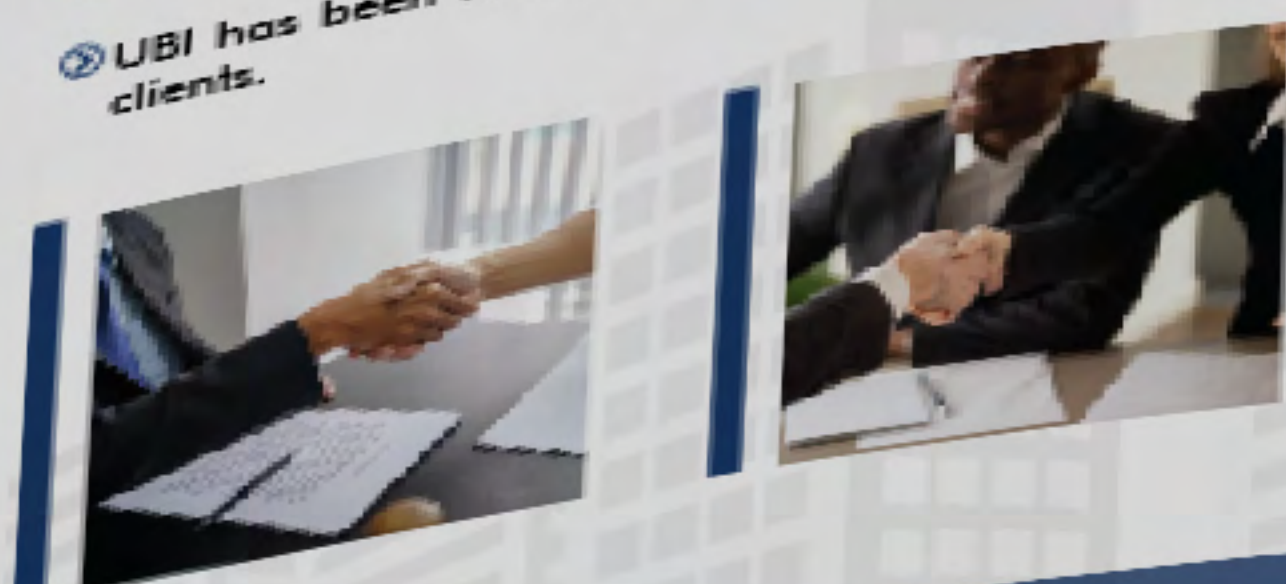


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Customer Care

Good customer care service is considered as follows in the construction industry. The great tips on how to keep your clients satisfied are being followed by Unique Builders International.

- ① Unique Builders always thinks quality.
- ② UBI has a record of on time delivery.
- ③ UBI has always kept the dialogue open with its clients.
- ④ UBI has offered free services many times.
- ⑤ UBI has been always reachable and available for clients.



Equal Employment Opportunities (EEO)

The origin of its common use goes back to the Civil Rights, which made equal opportunity employment a federal law. The legislation made it illegal for companies to discriminate against employees or potential employees on equal race, color, religion, sex, or national origin. Therefore, UBI has already considered and put the equal opportunity act as one of the top priorities in the company regime.

There are many examples of Equal Opportunities. An example of an equal opportunity less because of discrimination is unacceptable. If someone is doing the same work just as well as another staff member, they should be getting paid the same for that work. That's regardless of gender, age, and other factors.



Innovation

Innovation ought to be considered in all areas of the work in the company. These innovation steps shall be taken in different methods and ways.

Artificial intelligence (AI) and Machine Learning for Construction Workflows

Optimized workflows are essential to well-running projects and teams in the Architectural, Engineering, and Construction (AEC) industry. However, due to the complexity of construction, workflows tend to be disconnected and manual in nature. The three most significant areas within optimized construction workflows are communication, data, and transparency. AI is making it easier to succeed across all three of these areas, resulting in greater productivity and profits.

Machine learning is also helping construction pros optimize their workflows and aid decision-making. Predictive analytics is quickly establishing its foothold in the construction industry's core stack of technology tools.

Predictive analytics and machine learning are especially valuable in today's world of complex construction projects and operations. Therefore, UBI needs a precise way to mitigate risks, take advantage of opportunities, and prepare for challenges. This information also gives workers the freedom to focus on higher-value activities that are more likely to move the needle.



Innovation

Resource and Workforce Management Software

Managing resources and a workforce are massive expenses for construction companies. Effective workforce management can help companies keep operations running smoothly, optimize resource allocation, and avoid unexpected expenses as well as delays.

Today, more companies are turning to software platforms to bring more efficiency and actionable analytics to their workforce, whether they be remote, on-site, large, or small.

Construction innovations in workforce management solutions include predictive tracking, forecasting, and mobile-first interfaces. These solutions remove many of the manual processes that come with resource planning.

For instance, Bridgit Bench has been defined as previously.

Sensor Data

Tracking the various components of our business—including manpower, job sites, and equipment—is essential. Proper monitoring aids project planning, promotes smoother operations and ensures compliance with safety and worker regulations.

Here's the good news: With construction sensors and IoT (Internet of Things) technology, keeping an eye on the many moving parts of your projects is easier than ever. Various solutions in the market can enable you to monitor site conditions, track materials through the supply chain, improve worker safety, and empower better facility management.

Innovation

Advanced Takeoff and Estimating Tools

The days of putting together quantity takeoffs and estimates using spreadsheets are over or at least, they should be. The rise of advanced takeoff and estimating tools are helping construction pros implement these processes more efficiently and with greater accuracy.

Modern takeoff and estimating solutions work in the cloud, enabling us to view and manage bids from anywhere. These tools also help connect data and teams on one platform, leading to better collaboration.

Autodesk Takeoff is one helpful tool to create competitive bids from accurate estimates.

Updated Soft-wares Utilities

As defined earlier in Quality Services, using all updated soft-wares in different fields of construction is the technology world would be the best step of innovation in our business.



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OUR Vision

UBI's Vision is to be the leading brand in construction recognized for quality, innovation, and hardworking in the USA in Building and Highway and Road Construction industries. Supporting our staff and the communities in which we work, by being the contractor of choice in our market.
Our Vision is to place and keep Unique Builders International (UBI) as one of the high-ranking companies in the USA in terms of culture, market dominance, reputation, and customer satisfaction.



OUR Mission

- ① To perform the highest level of quality civil engineering services at competitive market prices.
 - ② Repeat business achieved 100% customer satisfaction in all areas.
 - ③ To maintain the highest levels of professionalism, integrity, honesty, and fairness in our relationships with our customers, subcontractors, professional associates, and suppliers.
- The UBI pledge is to establish long-lasting relationships with its customers by exceeding their expectations and gaining their trust through exceptional quality and timely performance.

Story and Background

In 2004, Founder and Managing Director Mr. Hasibullah Kalemzai began a small construction company named Unique Builders with a team of just fifteen employees. In 2009, the Company celebrated 5 years of experience and continued growth, with a workforce of over 1100 employees.

Unique Builders has built an outstanding reputation for being a leading building and construction company, delivering successful outcomes for clients with high levels of satisfaction.

Unique Builders has accomplished more than 100 over-challenging projects with best performance certificates, they are attached with details under Achievements.

The company has performed all varieties of construction projects such as buildings, roads, highways, culverts, bridges, causeways, washes, and many more.

Moreover, Unique Builders has received appreciation letters from every client whom Unique Builders has worked with.

The clients, who are the United States Government, US Army Corps of Engineers, GIZ, UN, JICA, and other international organizations.

praise and qualify Unique Builders as one of the well-deserved, diligent, well-qualified vendors in the industry.

At the very moment, Unique Builders International is a leader in providing value-added construction services to its clients by creating a successful partnership with them throughout the construction process.

The Company has a team of highly skilled and qualified employees who take a cohesive, close-knit approach to all projects; an approach which has been a crucial part of the Company's success.



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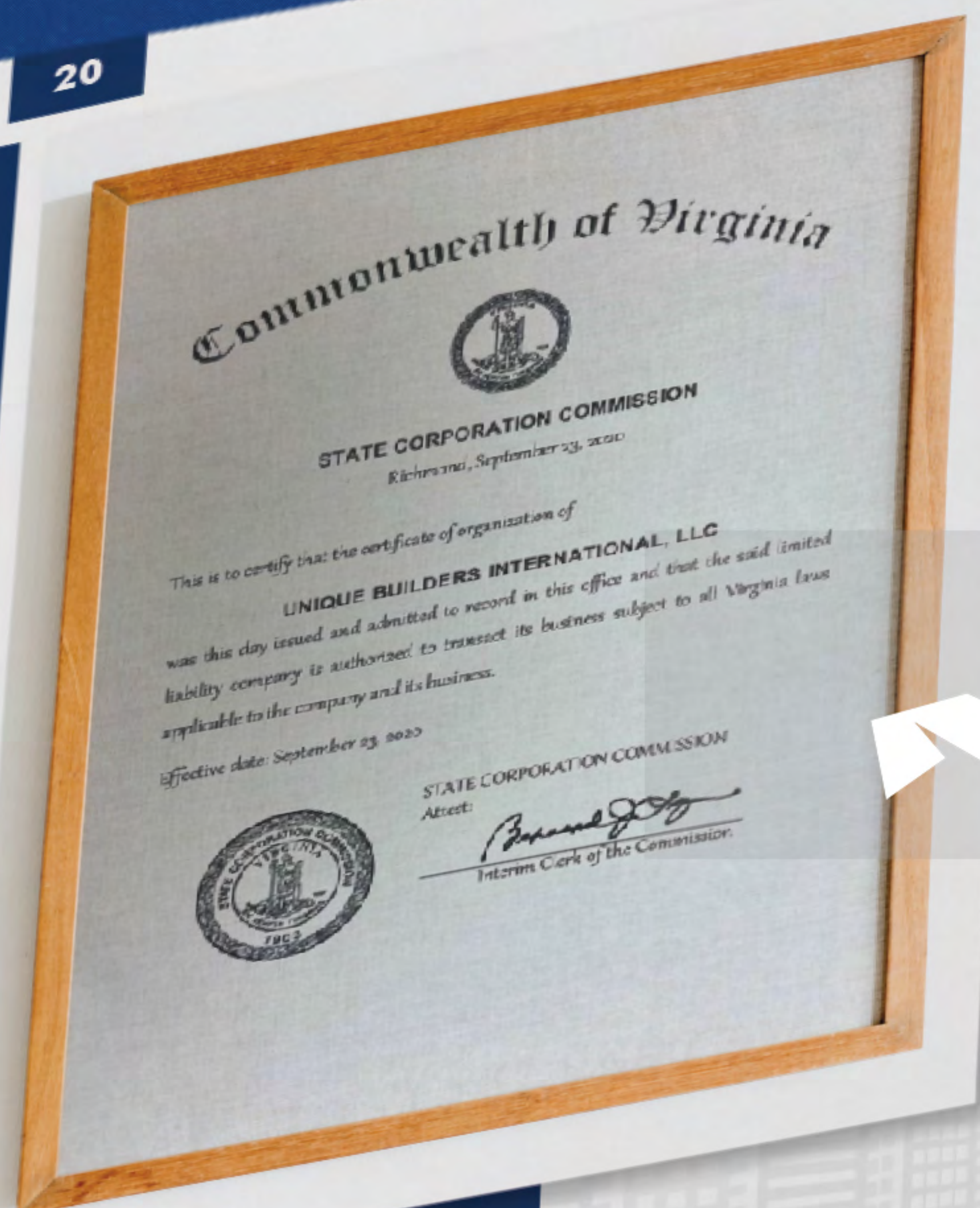
Story and Background



Nowadays, UBI has extensive skill which includes experience in constructing residential, and commercial buildings multi-story office buildings and school complexes, single-family houses, townhouses, airport runways, aprons, taxiways, bridges, and culverts, complete road design and construction, well drilling, drainage, and sewerage projects. The company management has successfully plowed back their profits, into acquiring an enviable modern fleet of quality plants and equipment capable of handling the largest projects in the country. This fleet is being continually upgraded and added to as the company develops and projects demand.

The success of the company's management does not prevent them from working as advisory or joint-venture partners, for the successful implementation of a wide variety of development projects. The company offers many jobs to both skilled and unskilled workers, and at the same time conducts training and mentoring programs within the company's staff, both skilled and unskilled on-site. The training and development programs have paid off so that the company has retained a substantial core staff of well-educated engineers and project managers. This feature has been recognized by many international donor agencies, non-government organizations, and US Government, the US Army of Corps, and many more, with whom the company regularly does business.

Recently the company has embarked on a new internal development program to further improve its contracts and proposal department. The new operation is now in place with strong surveyors, geologists, engineers, and designers, working as a proactive team in the technical and operational aspects.



License and Registration



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Organizational Chart

President
Vice President

Engineering Department
 01 PE
 02 PE
 03 Program Engineer
 04 Program Manager
 05 Project Construction Department
 06 Project Managers
 07 QC Managers
 Finance Department
 01 Accountant
 Administration Department
 01 Assistant
 02 Clerks
 Human Resource Department
 01 Assistant
 Transportation Department
 01 Assistant
 02 Clerks
 Development Department
 01 Assistant
 IT Department
 02 Assistants

OUR Achievements

The company has gained considerable experience in many civil engineering sectors since its formation, which includes working in many difficult areas, including hostile areas.

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Past Performance

Road Construction Performance

The detailed list of Past Performance is shown below which shows all details of the projects as a clear year of completion and locations for roads, runways, and airports, bridges and conveyors, residential, and commercial buildings.

US Army PRT Kunar
 Name | Construction of Roadbed in Arroyo (Peak Valley Province) 32 Km Road in Kunar Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2008

US Army PRT Kunar
 Name | Construction of Checkoff to Arroyo 11 Km Road in Kunar Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2008

US Army Corps of Engineers
 Name | Construction of Roadbed to Arroyo 18 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2009

US Army PRT Kunar
 Name | Construction of Roadbed to Arroyo 12 Km Road in Kunar Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2009

US Army PRT Kunar
 Name | Construction of Checkoff to Arroyo 30 Km Road in Kunar Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2009

US Army PRT Kunar
 Name | Construction of Roadbed to Arroyo 30 Km Road in Kunar Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2009

US Army PRT Paktia
 Name | Construction of Roadbed to Arroyo 10 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2010

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Company Profile

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Past Performance

OTZ, Afghanistan
 Name | Design and Construction of Term Kat to Choro 16 Km Road (Phase 1) in Uruzgan Province
 Contract No | UORR-003
 Email | m.moham@uniqubuilders.com
 Year | 2010

US Army FOB Shank (West Side)
 Name | Design and Construction of Roadbed to Hekla 9 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2010

US Army Regional Command
 Name | Design and Construction of Bagram to Paktia 2.758 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2010

US Army FOB Shank (West Side)
 Name | Highway 1 Culvert Protection System along Road to Ghazni Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2010

Dutch Provincial Reconstruction Team (PRT)
 Name | Design and Construction of Term Kat to Choro 24 Km Road (Phase 2) in Uruzgan Province
 Contract No | UORR-004/63568944
 Email | b.moham@uniqubuilders.com
 Year | 2011

US Army Corps of Engineer (AES)
 Name | Design and Construction of Road to Lashkari 23.05 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2011

Government of Italy
 Name | Construction of Road Bypass 20.40 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2011

Ministry of Public Works of Afghanistan (MPW)
 Name | Construction of Road to Lagar 21 Km Road (2nd Line) Lagar Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2011

Government of Italy
 Name | Construction of Road Bypass 25 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2011

Ministry of Public Works of Afghanistan (MPW)
 Name | Construction of Roadbed to Spin Bazar 40 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2010

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Past Performance

Ministry of Public Works of Afghanistan (MPW)
 Name | Construction of Roadbed to Ghazni, Chorghal and Khel Dera 13.5 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2011

Ministry of Public Works of Afghanistan (MPW)
 Name | Construction of Roadbed to Ghazni 24.85 Km Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2011

Construction of Community Roads

Japan International Cooperation Agency (JICA)
 Name | Design and Construction of Community and Main Roads (Phase 1) in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2011

ASAP - PUI Ministry of Public Works of Afghanistan (MPW)
 Name | Rehabilitation of Road Bedding 10.763 Km Community Road in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2011

Airfield Construction and Design Performance

US Army Corps of Engineer (AES)
 Name | Engineering Design of Feroz Airfield in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2008

US Army Regional Command
 Name | Construction of Roadbed to Ghazni Airfield in Paktia Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2008

Building Construction Performance

Japan Embassy
 Name | Construction of Two Schools in Lagar Province
 Contract No | 119A0001-0001-0001
 Email | j.moham@uniqubuilders.com
 Year | 2007





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